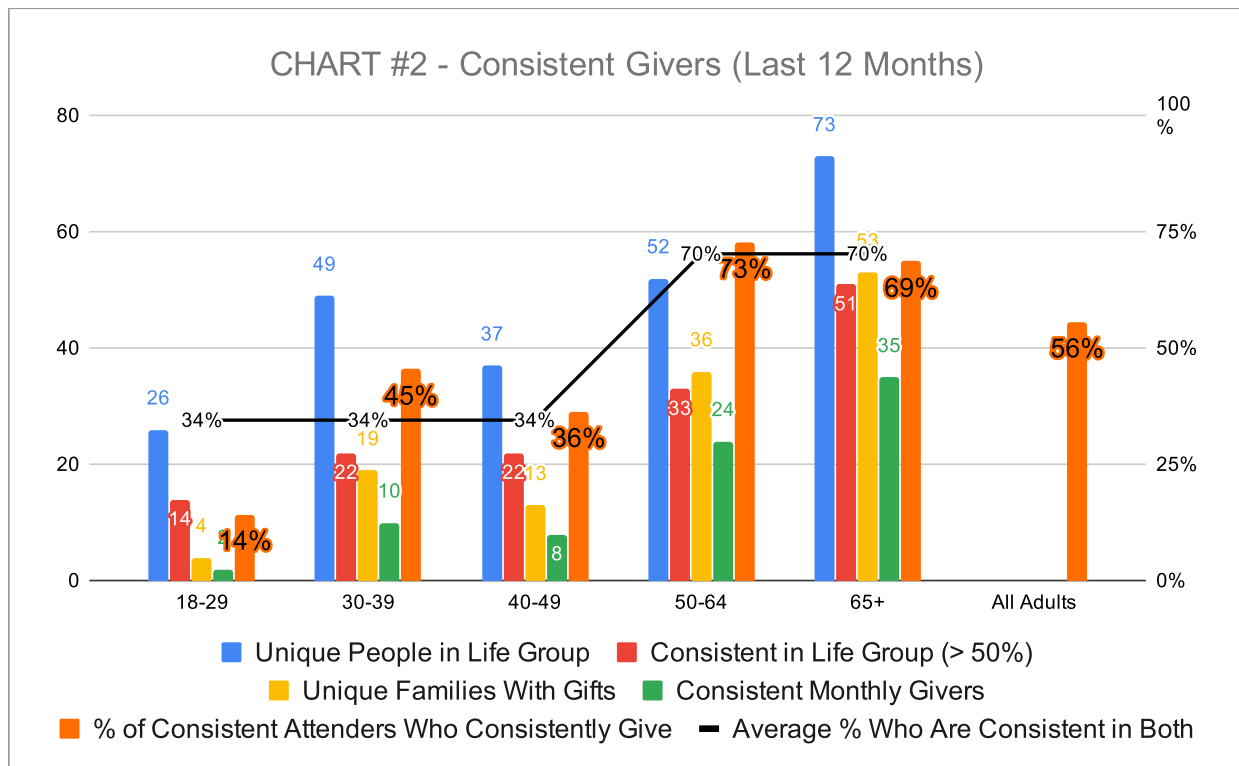
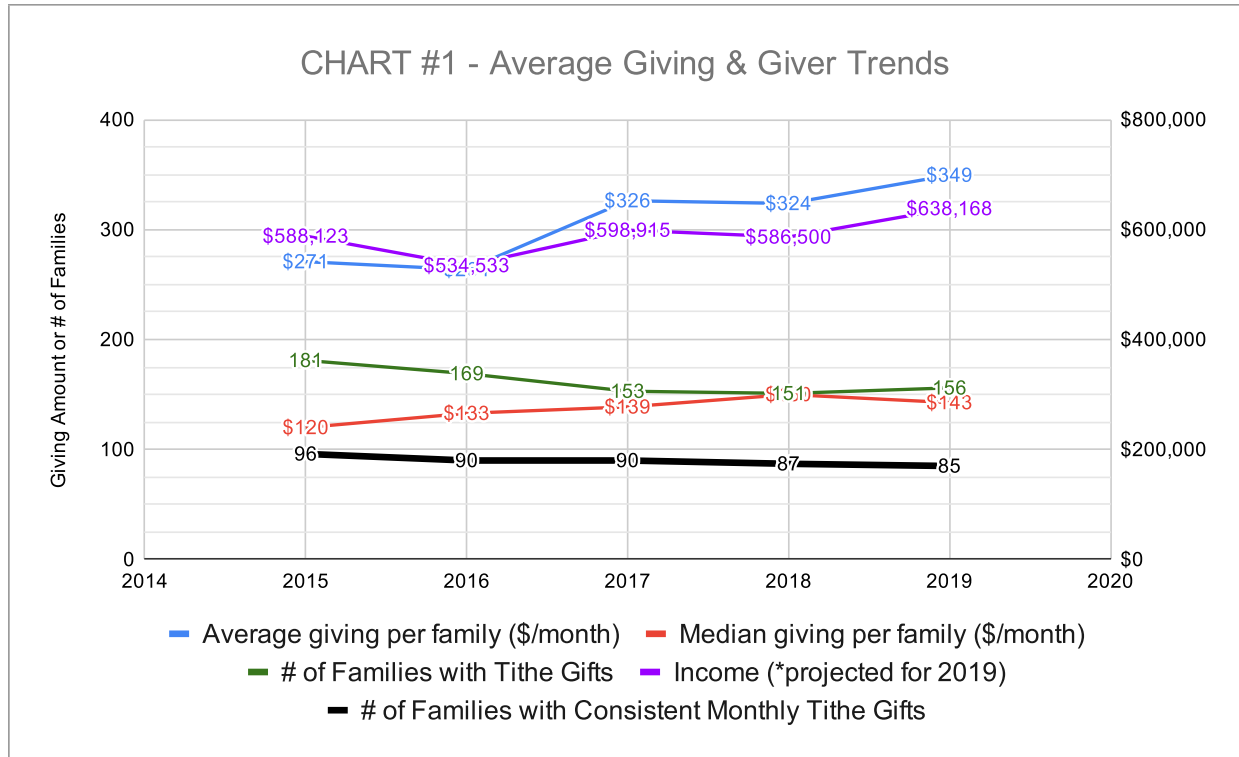


## VISION 2020 - Giving & Attendance Trends



**Bible Verse to Consider:** 2 Corinthians 8 & 9, Matthew 6:19-21, 1 Timothy 6:17-19, 1 Corinthians 16:1-2, 1 Corinthians 4:7, 1 Peter 4:10, 1 Corinthians 10:31, Mark 12:41-44

### **New Testament Teaching Principles on Giving:**

FAITHFULLY. CONVICTIONALLY. CHEERFULLY. GENEROUSLY. PROPORTIONATELY

## **Vision 2020 - Table Feedback Forms**

### **GIVING**

#### ***What trends do you see that are encouraging when it comes to our giving?***

God encourages us to tithe.

We cannot outgive God.

He blesses us all who give from the heart.

Total giving is up.

Our giving has consistently met our budget needs.

Overall giving is up.

Amount of giving goes up every year.

Met budget consistently, increasing giving yearly, and online giving.

Meeting budget & overall giving is up.

#### ***What trends do you see that are concerning when it comes to our giving?***

The older crowd are passing on and the younger generation need to be taught to give and carry the torch.

The number of people giving is down.

Fewer families are giving and families are missing the blessing of giving.

The amount of under 50 attenders & givers (percentage).

Declining number of all giving families.

The younger generation aren't consistently giving.

The number of families not giving.

Younger people not giving consistently.

65+ will die off.

Will 40-49 make up the difference?

#### ***What surprises you the most about our giving trends? (if anything)***

That those who are blessed are giving less or not at all.

There are fewer givers, but the few give all.

Total giving is up, while the number of givers is down.

The number of people who don't give at all.

Consistency has declined.

People in their 40's are not giving consistently.

Younger generation isn't giving or replacing the older.

Givers are down while total giving is up.

Those with fixed incomes are dying and younger members who make more money are not there to replace.

The 30's age group is higher than the 40's.

## 2019 Church Health Survey

### Top 10 & Bottom 10 of the 60 Questions Surveyed

Average	Rank	Question	Category
9.76	1	The Bible is our ultimate source of truth and the basis for our pastor's sermons.	Worship
9.15	2	Our church leaders promote and model good relationships and are active in Sunday School classes/Life groups.	Fellowship
9.08	3	Our leaders exemplify Christlikeness in their lives, families, work and ministry.	Leadership
9.03	4	The goal of our church's ministry is to see people's lives changed into the image of Jesus Christ.	Ministry
8.98	5	The Word of God is the most important authority in the everyday decisions of my life.	Discipleship
8.96	6	I feel totally at home in our church and look forward to seeing my dear friends there.	Fellowship
8.94	7	The Bible is not only taught, but we strive to see life change through the worship experience.	Worship
8.94	7	Our church leaders are respected, encouraged, and loved by our members.	Leadership
8.86	9	Our pastor is viewed primarily as an "equipper," not a "hired-gun" to do most of the church ministry.	Leadership
8.85	10	Our leaders have a vision for the church and share this vision regularly with the members.	Leadership
7.38	51	Our church relies upon personal relationships as the primary source of first-time attendees to our church.	Evangelism
7.35	52	Our leaders hold our members accountable and know how to handle conflict.	Leadership
7.27	53	Our members are consciously and regularly encouraged to build relationships with the unchurched.	Evangelism
7.27	53	Other members really seem to appreciate the value of my ministry in our church.	Ministry
7.01	55	When I am experiencing difficulties, I call/text church members to pray for me.	Fellowship
6.89	56	Some of my closest friends are members of my Sunday School class/Life Group.	Fellowship
6.55	57	A large percentage of our members read Christian materials, listen to Christian music, and attend Christian growth seminars/conferences.	Discipleship
6.48	58	I try to develop relationships with unchurched people so that I might introduce them to Jesus Christ.	Evangelism
6.20	59	We regularly provide evangelism training in our church.	Evangelism
5.76	60	Our church conducts ministry fairs to celebrate our various ministries and to encourage members to serve through these ministries of the church.	Ministry

1) Which 1 or 2 responses from the top 10 is most **encouraging** to you?

2) Which 1 or 2 responses from the bottom 10 is most **concerning** to you?

3) What is very clear to you about what we need to do different as a church?

## **CHURCH HEALTH SURVEY**

### ***Which 1 or 2 responses from the top 10 is most encouraging to the health of our church?***

#4 - The goal of our church's ministry is to see people's lives changed into the image of Jesus Christ.

The first 7 are tops at our table

It looks like we have good leadership.

#1 - The Bible is still the ultimate source.

#1 - The Bible is our ultimate source of truth and the basis for our pastor's sermons.

#3 - Leaders exemplify Christlikeness

#10 - Open in sharing vision.

#1 - The Bible is our ultimate source of truth and the basis for our pastor's sermons.

#5 - The Word of God is the most important authority in the everyday decisions of my life.

#1 - Bible is the ultimate source of truth.

### ***Which 1 or 2 responses from the bottom 10 is most concerning to the health of our body?***

Outreach and evangelism

Ultimately it's about the committment of each person.

#56 - "some of my closest friends are members of my life group."

#55 - "When I am experiencing difficulties, I call or text other church members"

#54 - other members seem to appreciate the value of my ministry

#56 - some of my closest friends are members of my life group

#55 - When I am experiencing difficulties, I call/text church members to pray for me.

No evangelism in the top #10.

This looks inward focused and not outwardly focused, and yet it is not true.

### ***What is very clear to you about what we need to do different as a church to be a more healthy church? (if anything)***

To become a more evangelistic church and prayerful church.

Sunday night should be a prayer warriors meeting and praying for Huntington, the sick, and the lost.

Members need to step it up more on spreading the word.

Need for more fellowship & relationship building

Show appreciation for others.

Need serving support & training in evangelism

Need to make people feel more comfortable

Ongoing missions set up for learning.

Need more external focus.

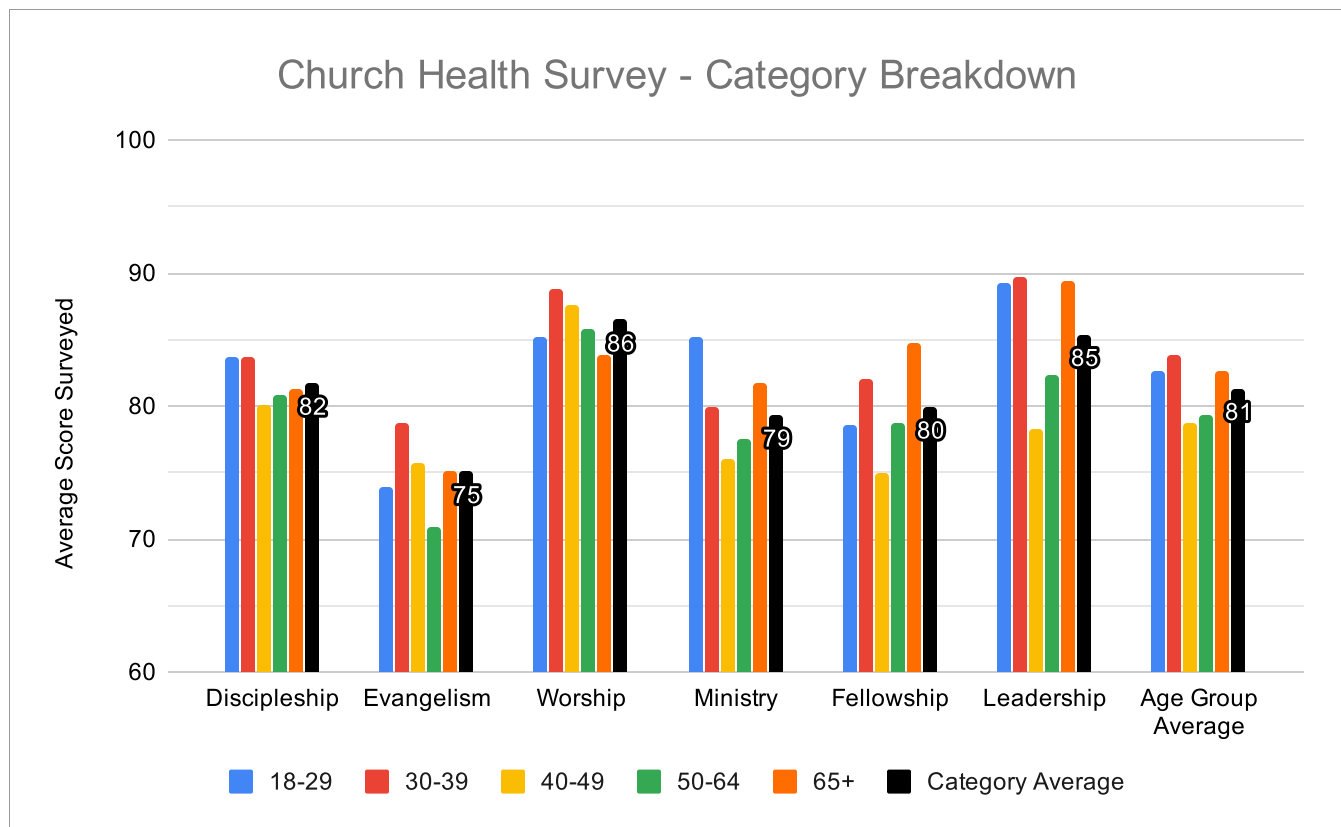
## CHURCH HEALTH SURVEY - AGE & CATEGORY BREAKDOWN

92 Total Respondents	Average	Low	Median	High
Age of Respondents	49.8	18	47	85

Overall Ranking	Category	Category Average
1	Evangelism	75
2	Ministry	79
3	Fellowship	80
4	Discipleship	82
5	Leadership	85
6	Worship	86

Age Group	Lowest Category By Age Group	Score
18-29	Evangelism	74
30-39	Evangelism	79
40-49	Fellowship	75
50-64	Evangelism	71
65+	Evangelism	75

Age Group	Highest Category By Age Group	Score
18-29	Leadership	89
30-39	Leadership	90
40-49	Worship	88
50-64	Worship	86
65+	Leadership	89



## **AGE & CATEGORY BREAKDOWN**

***If our lowest categories continue to be that low, what will our church be like in 5-10 years?***

Church will not exist if things do not change.

Everybody will die out and there won't be anyone to carry on the message.

We will be declining.

We can't grow disciples if we don't evangelize.

The members have to be willing to put in the work.

If we continue as is, we will not exist. We must take action.

People will come but growth will not be there.

Worship is where most come. Not surprising.

Fellowship is low and Life Group low.

***What do you see that is encouraging about the survey results?***

It sets priorities that we need to go after.

Church staff are doing a good job.

There is a group that is very active in spreading the word.

Leadership & strong worship.

Worship & leadership are the highest categories.

Confidence in our leadership.

Faith in our leaders.

**Survey done at tables on Sunday October 20th, 2019.**

**WHY DOES HFBC EXIST? WHAT IS OUR MISSION?**

<b>17</b>	Grow God's Kingdom Spread the Gospel Save the Lost Lead People to Jesus Reach our Community for Christ	<b>EVANGELISM</b>
<b>12</b>	Be a place of worship, family, encouragement, spiritual feeding, growth for members and to have fellowship	<b>SPIRITUAL COMMUNITY</b>
<b>11</b>	Make Disciples Reproduce Be Disciples Discipleship Teach others about Christ	<b>DISCIPLE MAKING</b>
<b>8</b>	Serve & Minister to the community & community needs	<b>MINISTRY / SOCIAL JUSTICE</b>
<b>2</b>	Love & Glorify God	<b>WORSHIP</b>

**WHAT ARE KEY WORDS WHICH DESCRIBE WHO HFBC IS? (BELIEFS, CULTURE, VALUES, PERSONALITY)**

10	Servants/Doers	1	Ambassadors
9	Love	1	Belief in Baptism
7	Family	1	Belief in Once saved/always saved
7	Givers/Generous	1	Belief in one God/Christ as Savior
5	Caring	1	Believers
5	Community Outreach	1	Conservative theologically
5	Diverse (religious, economic, social)	1	Faithful
4	Friendly	1	Fellowship
4	Multi-Generational	1	Focused on grace
4	Welcoming	1	Inviting
3	Biblical	1	Kind
3	Mission-minded	1	Mercy
2	Accepting/Non-Judgmental	1	Needed
2	Belief in Trinity	1	Not Enough Volunteers (Overworked)
2	Christians	1	Not Reverent for House of God
2	Disciples	1	Older
2	Encouragers	1	Open to Change/Flexible
2	Followers of Christ	1	Safe Refuge
2	Fun	1	Satisfied (not in a good way)
2	Helpful	1	Stagnant (in certain areas)
2	Intentional	1	Teachers
2	Leadership	1	The Body of Christ
2	Prayer Warriors		
2	Sharing		
2	Youth/Children Focused		

## Community Needs Survey

October & November 2019

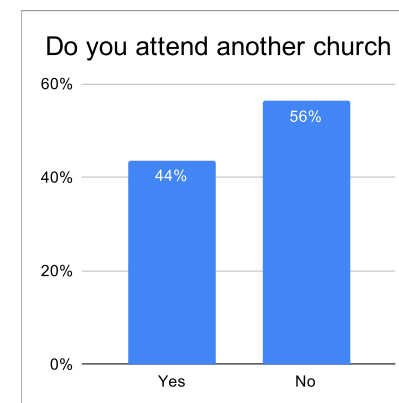
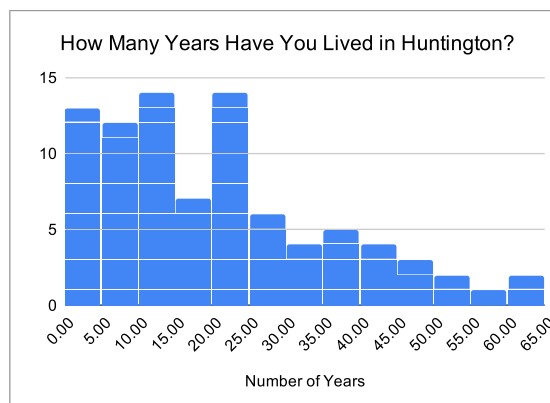
Years Lived in Huntington	
<b>Average</b>	<b>20</b>
Least	0.1
Median	17
Most	63

Attend Another Church?		
Yes	38	44%
<b>No</b>	<b>49</b>	<b>56%</b>
Total	87	

### Answers to these questions

In your opinion, what is the greatest need that our community has?

In your opinion, what is the one need that needs to be addressed?



Category	City Infrastructure	Children & Youth Issues	Relationship Issues	Drugs & Alcohol	Local Economics	Spiritual Issues	School Issues
# of Responses	35	33	26	24	20	11	8
These are some of the representative responses to these questions	Keep up city streets better Road conditions The road conditions! .....	Something for our Kids to do without getting in to trouble. Something more for teenagers to do.	Care for our "in need" elderly	Meth	Give tax break to encourage Doctor's to locate office's here, and or other business.	I think more churches should get together and do stuff for the youth. Different churches taking turns hosting it.	Bullying in the schools and on the buses
	A place that is big enough for community gathering.	A safe place for kids to play Positive place for middle school kids daily after school A youth center	Community togetherness	treatment centers	Project commitment & funding	More outreach	Bullying in our schools instead of being addressed as drama
	City water treatment facility improvements	helping children in need with clothes	Help for homeless people	substance abuse support	More places to work, industry	People need Jesus	school problems
	Playground and safe equipment	Better places for our children to play with bathrooms.	Making sure that anyone who needs help gets it	need to get rid of drugs	Poverty	More Christian members	Administration changes.
	Taking pride in our community. Cleaning trash from our streets, repairing our streets. Need community to take pride in and take care of community parks.	Elementary aged children being left at home unsupervised in my neighborhood.	More tolerance for other types of people	Support clean living	Affordable Housing	Prayer	
	A public city park with a swimming pool.	latchkey kids, tutoring and care	Taking care of other's needs. Awareness of the needs of our people	Adult drug use in the community	More Business		
	Public transportation	Keeping Our kids away from Drugs	Getting to know and reaching out to neighbors and new residents.	lots of drugs & abandoned homes	more competitive merchandise opportunities		



## **COMMUNITY NEEDS SURVEY**

### ***What does this reveal about who our community is and what they care about?***

Apparently the Huntington folks don't care about God, only the roads.

Materialistic folks today, not concerned with spiritual things.

Focus is on kids & comfort.

As long as we have a good baseball field and football.

Care is for the roads & infrastructure

School and children matter alot.

Typically, people have lived here a long time.

Focus is: me, me, and me and kids.

Seeking personal satisfaction instead of spiritual gain.

Looking for the immediate instead of the eternal.

Help meet people's needs and sneak Jesus in.

More interested in physical needs not spiritual needs.

Want their kids playing in good streets.

Top 3 are non-spiritual, but more for the greater good (community).

Things for kids is constant.

### ***What should this change about how we do ministry in our community?***

Churches should do more with the youth and have rallies and eating and events for the youth.

Build better relationships with residents.

We already have: MEW (expanding), Pack Pals, Food Pantry, VBS, Fall Festival, Youth Camp.

We have to meet their physical needs first and then work at meeting their spiritual needs.

We need to minister/evangelize at those events such as food pantry.

Offer help with their needs & share Jesus. Share Jesus!

Focus on kids - looking for more outreach opportunities in those.

## COMMUNITY NEEDS SURVEY

### WORDS USED TO DESCRIBE HFBC

<b>Total Mentions:</b>	<b>Descriptive Words</b>	<b>Attends Church?</b>
7	Friendly	Yes
5	Good Youth/Kids Program	Yes
5	Loving	Yes
4	Caring	Yes
3	Community Involvement	Yes
2	Good Food Program	Yes
2	Great Church	Yes
2	Nice	Yes
2	Outreach	Yes
1	Awesome	Yes
1	Big	Yes
1	Care for members	Yes
1	Comfort	Yes
1	Compassionate	Yes
1	Focused on being popular	Yes
1	Generous	Yes
1	God loving	Yes
1	Good Organization	Yes
1	Helps Our Community	Yes
1	Outstanding People	Yes
1	Positive Influence	Yes
1	Supportive	Yes
1	Warm	Yes
1	Welcoming	Yes
1	Wonderful	Yes

<b>Total Mentions:</b>	<b>Descriptive Words</b>	<b>Attends Church?</b>
8	Big	No
5	Friendly	No
5	Good Youth/Kids Program	No
5	Great Church	No
3	Loving	No
2	Caring	No
2	Community Involvement	No
2	Don't Fit In (I'm Single)	No
2	Family	No
2	Good Food Program	No
2	Outreach	No
2	Unfriendly	No
2	Welcoming	No
1	Accessible	No
1	Accommodating	No
1	Blessing	No
1	Compassionate	No
1	Elitist	No
1	Expand Food Pantry	No
1	Generous	No
1	God loving	No
1	Happy	No
1	Like Home	No
1	Looks Down on Others	No
1	Nice	No
1	Positive	No
1	Progressive	No
1	Staple in Community	No
1	Supportive	No
1	Wonderful	No

#### BOTH YES & NO CHURCH ATTENDANCE

<b>Overall:</b>	<b>Descriptive Words</b>
12	Friendly
10	Good Youth/Kids Program
8	Big
8	Loving
7	Great Church
6	Caring
5	Community Involvement
4	Good Food Program
4	Outreach

## **OVERALL**

### ***What are your table's 3-4 biggest conclusions about the health of our church? (encouraging & concerning)***

More outreach & evangelism.  
Plant the mustard seed, God will make it prosper.  
For the growth of the church, evangelism is the answer.  
Training and visitation.  
We are a healthy church.  
We can't get complacent.  
We need to mentor others.  
We have a good church.  
Concern - misconception of our church.  
Whether they go to church or not, they both think our youth/kids program is good.  
We are friendly.  
Food program & kids program - need to use these two things to evangelize to them (including parents)  
See if transportation is the reason they can't come to church.  
We are loving, caring, and friendly.  
We have great leadership!  
We want to follow the Bible.  
We are teaching God's Word.  
Connectivity with each other isn't there.  
Mainly inward focused on self and what I can get/receive.  
Meeting needs in the community (not in the church).

### ***What are your table's 3-4 biggest convictions related to things that we need to change in order to be a healthier church?***

The church foundation is on good ground (the Bible & solid leadership)  
Leadership must move the congregation towards evangelism.  
Need to develop relationships including men's and women's fellowships.  
Need for Bible Studies.  
Need to foster friendships past the surface of just life groups.  
Each family reach out and adopt a family to help support them and meet some of their physical needs.  
Meet people where they are at.  
More volunteers serving.  
More evangelism.  
Need to be more evangelistic.  
There is a gap in Life Groups of who feels connected and who does not.  
Events.