

**Huntington First Baptist Church
Staff Re-Alignment Proposal
from the Staff Search Committee (September 2020)**

FULL TIME POSITIONS

Senior Pastor
<i>Darryl Smith</i>
Salary / Full Time
<u>Oversee:</u> Vision/Lead the church Administrative Oversight Preaching Pastoral Care

Next Generations Pastor
<i>TO BE HIRED</i>
Salary / Full Time
<u>Oversee:</u> Ministry to Youth Oversee Nursery, HFBC Kids, Agency 56 Directors Set Vision for Family Ministry

Associate Pastor
<i>Byron Smith</i>
Salary / Full Time
<u>Oversee:</u> Life Groups Finances, Stewardship, Marriage, Parenting Classes Discipleship Groups Technology Building Maintenance Oversight of some Part-time staff

Minister of Discipleship
<i>Crickett Moree</i>
Stepping Down at end of year
<u>Oversee:</u> Evangelism/Outreach Missions (US & Intl.) Lay Led Ministries Committees First Class

****Resigning in December 2020
Her responsibilities are being
evaluated by the committee.
They will be assigned to either
other staff members or lay
leaders.**

PART-TIME POSITIONS

Nursery Director
<i>Michealle Green</i>
10
<u>Oversee:</u> Hired Nursery Workers Nursery Schedule for: Sun (AM/PM) Wed (PM) Fri (PM)

HFBC Kids Director
<i>Sarah Lester</i>
20
<u>Oversee:</u> Wednesday Night Program Volunteers Children's Life Groups Special Events (VBS, Camp)

Agency 56 (Volunteers)
<i>Team of Volunteers</i>
hrs./week
<u>Execute:</u> Wednesday Night Program Special Events (Camp, Fundraising)

Ministry Assistant
<i>Charity Ryan</i>
30
hrs./week
Secretarial Duties Assisting Staff and Lay Leaders with Ministry Church Clerk

Worship Leader
<i>Shane Stover</i>
8
<u>Oversee:</u> Weekly worship service Other musicians/volunteers Maintain musical equipment

Custodians
<i>Ashleigh F. & Mona M.</i>
40
hrs./week
Clean the Buildings

Nursery Workers
<i>5-6 People</i>
23
hrs./week
Provide Paid Nursery Care on: Sun (AM/PM) Wed (PM) Fri (PM) - MEW

Financial Secretary
<i>Julie Litton</i>
10
hrs./week
<u>Oversee:</u> Church Receipts Bill Paying Budget Upkeep Financial Status of Accounts

Technology Assistant
<i>Hannah Cook</i>
5
<u>Execute:</u> Slides & Graphics Video Editing Producing Photos & Videos

Sound/Slides Assistants
<i>4-5 person team</i>
3
hrs./week
<u>Execute:</u> Sound System Computer slides for worship Live stream of worship

Maintenance Handyman
<i>Don Wankan</i>
10
Help with Building Projects Maintenance Projects in our buildings Fix Odds and Ends